

**Report to:** Pension Board  
**Date:** 11 November 2019  
**By:** Chief Finance Officer  
**Title of report:** Pension Board - updates  
**Purpose of report:** To provide a verbal update on recent Pension Fund related training attended.

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## **RECOMMENDATIONS -**

**The Board is recommended to:**

- 1. provide feedback on recent training events attended; and**
  - 2. *make suggestions as to how future *training* programmes and Members attendance can be improved.***
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## **1. Background**

1.1 The Pension Committee and Pension Board agreed work programme complies with the Chartered Institute of Public Finance and Accountancy (CIPFA) Code of Practice on Public Sector Pensions Finance Knowledge and Skills and the CIPFA Knowledge and Skills Framework for Elected Representatives and Non Executives in the Public Sector as the basis of its Training Policy and Programme.

1.2 There is also a separate Framework for local pension boards, which covers the training requirements set out by the Pensions Regulator's Code of Practice Number 14 on the Governance and Administration of Public Sector Pension Schemes.

## **2. Training Feedback**

2.1 The Board agreed during the June meeting and in line with the work programme that a verbal update from members on learning and development training events would be shared at meetings. It was also agreed that training and development should be an ongoing process, not a one-off induction. Members are encouraged to provide feedback on training sessions attended, through sharing presentation slides by e-mail, etc.

2.2 Future training plan includes -

- Provision of offsite training events, which are to be delivered to the Committee and the Pension Board by professional organisations, investment managers, etc.
- Short training sessions may be included in the quarterly meetings.
- Induction and refresher sessions can be arranged, as required.
- Members may arrange a meeting with the Fund's Officers to discuss their individual training requirements, which may then be incorporated into work programme.

## **3. Conclusion and recommendations**

3.1 The Board is recommended to note the verbal update regarding the Pension Fund training activities.

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